

Lead Pastor, Sooke Baptist Church

Welcome to Sooke Baptist Church! We are a multigenerational church of approximately 150 weekly attenders seeking an enthusiastic and visionary Lead Pastor to inspire and equip our congregation in Sooke, BC. If you are committed to leading our congregation to glorify God as a community of Christ followers who love God, love people, and serve with passion through sound Biblical teaching, we invite you to consider becoming part of our vibrant and welcoming community.

Sooke is a growing picturesque seaside community on Vancouver Island, described as “*a small town with a big heart – where the rainforest meets the sea*” approximately an hour's drive southwest of Victoria, BC.

The Lead Pastor will collaborate with the church board to develop and implement vision and strategies. This role focuses on engaging, equipping, and empowering the congregation to work together in fulfilling the church's mission.

Attributes and Qualifications

Character of the Lead Pastor

- He lives a Spirit filled life, giving tangible evidence of the fruit of the Spirit
- He pursues grace-infused godliness and encourages others to do the same
- He has a generous spirit and encourages a spirit of generosity in others
- He takes every opportunity to honor God and point people to Jesus Christ
- He agrees to uphold the Statement of Faith of Sooke Baptist Church

Competencies

- Gifted and called to ministry, a biblical preacher committed to teach and expound the whole word of God
- Proficient in organizational and administrative tasks
- Strong communication and interpersonal skills are a requirement
- A wise steward of personal and church resources
- Self-motivated and able to work independently
- A team player, who prioritizes the mission and the good of the church

Strategic Leadership Skills

- A visionary leader who can mobilize, equip and empower God's people to carry out God's mission
- Able to think strategically and implement vision
- Is the lead communicator of vision, values, and direction for the church
- Able to work in a pastor-led, board protected church culture
- Able to work in a team-oriented, collaborative environment
- Accountable to the church through the Elder's board

Pastoral Care and Spiritual Development

- Able to lead the church in providing pastoral care to the congregation
- Able to equip and encourage members in their spiritual development and growth through prayer and Bible study
- Leads the church in outreach and sharing the gospel
- Promotes and supports both local and global missions opportunities

Professional Qualifications

- A degree in Theology, Biblical Studies, or a related field from an accredited institution. A candidate registered in a recognized program may be considered
- Ordination or licensing as a pastor under Fellowship Pacific will be required
- Proven experience in pastoral ministry, spiritual leadership, and community engagement is preferred

Remuneration and Vacation

\$60,000-\$75,000 annually. A specific package, including benefits, will be offered based on the candidate's education, experience and expertise.

Application Process

To apply for the position of Lead Pastor at Sooke Baptist Church, please submit your resume with references, a cover letter, and any additional relevant documents to:

pastorsearch@sookebaptist.com

The deadline for applications is March 15, 2025

At Sooke Baptist Church, we believe that finding the right pastor is a collaborative effort between the search committee, church leadership and the candidate. We look forward to welcoming a new pastor who shares our vision and is excited to lead this church.

If you feel called to be a part of our community, we invite you to apply and join us in fulfilling our mission together. A Community Profile and Church Profile is available upon request.